

Board of Directors

The Board members have extensive relevant experience in operations, manufacturing, finance, information technology and experience on the boards of both ASX listed and unlisted companies.

The Board of Directors comprises an independent Non-Executive Chairman, an Executive Director and three independent Non-Executive Directors.

Name

Expertise, experience and qualifications



Linda Bardo Nicholls AO
(Non-Executive Chairman)

Linda is a senior executive and company director with more than 30 years' experience across Australia, New Zealand and the United States. Presently, Linda is the chairman of Yarra Trams and has directorships with Fairfax Media, Pacific Brands Group and Sigma Pharmaceutical Group.

Previously, she has held the position of chairman at some of Australia's most well-regarded companies, including Healthscope and Australia Post, and was a director of St George Bank. She also holds directorships with Low Carbon Australia and the Walter and Eliza Hall Institute of Medical Research.

Linda holds a Masters of Business Administration from Harvard Business School and a Bachelor of Arts in Economics from Cornell University.



Andrew Sudholz
(Chief Executive Officer and Executive Director)

Andrew is a founding shareholder and executive director of Japara Holdings. Andrew has more than 30 years' experience in the real estate, healthcare and professional services industries.

Prior to the establishment of Japara Holdings, Andrew was a global partner of the Arthur Andersen Group, a national partner of Ernst & Young's Real Estate Advisory Services Group and the state general manager of the Triden Corporation.

He is also a fellow of the Australian Property Institute, a responsible executive under the Australian Financial Services Licencing regime, a former president of the Victorian division and national board member of the Property Council of Australia and is currently a member of the Australian Institute of Company Directors.

Andrew holds an Associate Diploma of Valuations from the Royal Melbourne Institution of Technology.



Richard England
(Non-Executive Director)

Richard has more than 20 years' experience as a non-executive director and Chairman of multiple ASX listed and unlisted companies across the financial services, banking, healthcare and insurance industries.

Richard is currently the chairman of Chandler Macleod Group and of Ruralco Holdings and is a non-executive director of Allianz Australia, Nanosonics and Macquarie Atlas Roads.

Prior to embarking on his career as a director, Richard was a Chartered Accountant in Public Practice and a partner at Ernst & Young, where he was the national director of Corporate Recovery and Insolvency.

He is a councillor of the Royal Sydney Botanic Gardens Foundation and is deputy chairman of Indigenous Art Code, the company administering the Indigenous Australian Art Commercial Code of Conduct.

Richard is a fellow of the Institute of Chartered Accountants in Australia, is a qualified Chartered Accountant and a member of the Australian Institute of Company Directors.

Name**Expertise, experience and qualifications**

**Tim Poole**

(Non-Executive Director)

Tim has more than 15 years' experience as a director and chairman of ASX listed and unlisted companies across the financial services, infrastructure and natural resources industries.

He is currently a non-executive director of Newcrest Mining, McMillan Shakespeare and AustralianSuper, chairman of Lifestyle Communities and a director of several private unlisted companies. He was formerly managing director of Hastings Funds Management and chairman of Asciano.

Tim holds a Bachelor of Commerce from the University of Melbourne and is a Chartered Accountant.

**David Blight**

(Non-Executive Director)

David has more than 30 years' experience in the real estate industry, across all major global markets and property sectors.

Most recently, he was the group managing director of APN Property Group and has formerly held various positions concurrently with ING, include including global chairman and chief executive officer of ING Real Estate Investment Management and vice chairman of ING Real Estate (based in The Netherlands).

Prior to that, David held senior executive positions with Armstrong Jones and Mirvac across Australia and New Zealand.

David holds a Bachelor of Applied Science in Property Resource Management (Valuation) from the University of South Australia and is a Board member of APREA (Australian Chapter).
